



SABAH PORTS
SDN. BHD.
(Co. No. 583073-H)

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY

Sabah Ports Sdn Bhd (SPSB) is committed to conduct its business undertakings using the best health, safety, and environment (HSE) practices and standards in its industry. SPSB shall strive **to prevent all accidents, injuries, occupational illnesses and environmental pollution** through the active participation of every employee in every work area within SPSB premise.

To achieve these goals, while conducting its business activities, SPSB shall:

1. Take foremost the **consideration of the health, safety and wellbeing** of its employees, port users, contractors, visitors, local communities and its surrounding environment.
2. **Minimize and control risks** by establishing, implementing and maintaining an Occupational Safety & Health Management System (OSHMS), emergency response plans and safe systems of work.
3. Ensure its **compliance with all applicable national and international statutory requirements, standards and codes**, as well as best industrial practices, where such laws and regulations do not exist.
4. Ensure all its employees are **provided with comprehensive training & awareness, knowledge and equipment** to enable them to create and maintain a safe working culture and environment.
5. **Continually improve its HSE management and performance through periodical evaluation and review** of its PHSE Management System and policies.

By implementing these approaches throughout all line management and employees, the Company aspires to gain the assurance of its customers, investors, regional and local communities for it to be the ports of preference in the BIMP-EAGA region.

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Madam Ng Kiat Min
Group Managing Director
Sabah Ports Sdn Bhd

22nd April 2016



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POLISI KESELAMATAN, KESIHATAN DAN PERSEKITARAN PEKERJAAN

Sabah Ports Sdn Bhd (SPSB) komited untuk menjalankan aktiviti perniagaannya berpandukan amalan dan piawaian keselamatan, kesihatan & persekitaran pekerjaan yang terbaik dalam industrinya. SPSB akan berusaha untuk **mencegah sebarang bentuk kemalangan, kecederaan, penyakit pekerjaan dan pencemaran alam sekitar** melalui penyertaan aktif setiap kakitangannya.

Bagi mencapai matlamat tersebut, semasa menjalankan aktiviti perniagaannya, SPSB akan:

1. **Mengutamakan keselamatan, kesihatan dan kesejahteraan** pekerja, pengguna pelabuhan, kontraktor, pelawat, masyarakat setempat dan persekitarannya.
2. **Mengurangkan serta mengawal risiko dengan menubuhkan**, melaksanakan dan mengekalkan Sistem Pengurusan Keselamatan & Kesihatan Pekerjaan (OSHMS), pelan tindakan kecemasan serta sistem kerja yang selamat.
3. **Mematuhi semua keperluan undang – undang, piawaian dan kod** yang digunapakai Negara dan antarabangsa yang berkaitan, serta menggunakan amalan industri terbaik apabila undang – undang dan peraturan tidak wujud.
4. **Memberikan latihan yang komprehensif serta kesedaran, pengetahuan dan peralatan** kepada semua kakitangan bagi membolehkan mereka mewujudkan dan mengekalkan budaya kerja dan persekitaran yang selamat.
5. Memastikan **peningkatan yang berterusan terhadap prestasi keselamatan, kesihatan pekerjaan dan alam sekitar** menerusi **penilaian berkala dan kajian semula** sistem pengurusan dan polisi syarikat.

Dengan melaksanakan pendekatan ini melalui semua kakitangan dan anggota pengurusannya, SPSB beraspirasi untuk memperolehi keyakinan pelanggan, pelabur, masyarakat serantau dan tempatan agar menjadi pelabuhan pilihan utama di rantau BIMP – EAGA.

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Madam Ng Kiat Min
Group Managing Director
Sabah Ports Sdn Bhd

22^{hb} April 2016